

## **Vastint statement under Modern Slavery Act 2015**

### **Vastint Group – Modern Slavery Act statement**

This statement constitutes the slavery and human trafficking statement for the Vastint Group of companies, i.e. Vastint Holding B.V. and its subsidiaries, (“**Vastint**”) for the financial year ending 31<sup>st</sup> December 2020, as required by section 54 of the Modern Slavery Act 2015 (the “**Act**”).

For the purposes of the Act, this statement is specifically made by the following Vastint companies which carry on a business within the United Kingdom:

Vastint UK B.V.

Vastint UK Services Ltd

Vastint UK Residential Limited

Vastint Land B.V.

Vastint Hospitality B.V.

Vastint Hospitality Services Limited

Hotel Co 51 UK Limited

Hotel Co 51 B.V.

Vastint is an international real estate organisation with over 30 years of experience. The goal of Vastint is to create long-term value through property investments. The cornerstones of Vastint’s operations are the management of portfolio properties and the development of office, residential and hotel properties across Europe. Development activities include land acquisition, master planning, design, construction, leasing and sales. Vastint is active in many countries across Europe, including the UK. During 2020, Vastint’s activities further expanded with the division Hotel Co 51. This division operates many of the hotel properties within the Vastint portfolio.

As at 31<sup>st</sup> December 2020 Vastint had 373 direct employees. Vastint also appoints a large number of consultants, contractors and suppliers in order to support its activities. Vastint considers that its most significant risk areas in relation to slavery and human trafficking lie in its supply chain, particularly those involved in construction and/or the sourcing of construction materials and in the case of Hotel Co 51, the supply of housekeeping services and the supply of other personnel by third parties.

Vastint is committed to ensuring that its group companies and supply chain meet the highest ethical standards. Vastint conducts its activities in accordance with the Interogo Holding Code of Conduct which sets out the standards it expects from all those involved in its activities, including prohibiting forced labour, providing a safe and healthy working environment, prohibiting all forms of harassment and discrimination, and generally acting in an ethical, honest, fair and respectful manner. Vastint’s suppliers are contractually obliged to comply with the Interogo Holding Code of Conduct and in the UK, Vastint has also included specific clauses in its contracts which require suppliers to confirm that they share Vastint’s values and approach to human rights issues. All new Vastint employees are trained on the contents of the Interogo Holding Code of Conduct, and Hotel Co 51 also provides specific training to its personnel to promote their awareness of human trafficking and to understand their role in preventing it.

This statement was approved by the Vastint Holding B.V. board of directors on 5 October 2021.

Signed: \_\_\_\_\_

Steen Sodemann

Director, Vastint Holding B.V.

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Hessel Keulen

Director, Vastint Holding B.V.