

## **Vastint statement under Modern Slavery Act 2015**

### **Vastint Group – Modern Slavery Act statement**

This statement constitutes the slavery and human trafficking statement for the Vastint Group of companies, i.e. Vastint Holding B.V. and its subsidiaries, (“**Vastint**”) for the financial year ending 31<sup>st</sup> December 2022, as required by section 54 of the Modern Slavery Act 2015 (the “**Act**”).

For the purposes of the Act, this statement is specifically made by the following Vastint companies which carried on a business within the United Kingdom during the year ending 2022:

Vastint UK B.V.

Vastint UK Services Ltd

Vastint UK Residential Limited

Vastint Land B.V. (now dissolved)

Vastint Hospitality B.V.

Vastint Hospitality UK Services Limited

Vastint Hospitality UK Student Housing B.V.

Hotel Co 51 UK Limited

Hotel Co 51 B.V.

Vastint is an international real estate organisation with over 30 years of experience. The goal of Vastint is to create long-term value through property investments. The cornerstones of Vastint’s operations are the development of commercial and residential real estate for further active management. Development activities include land acquisition, master planning, design, construction, leasing and sales. During 2020, Vastint’s activities further expanded with the division Hotel Co 51. This division operates many of the hotel properties within the Vastint portfolio. Vastint is active in many countries across Europe, including the UK.

As at 31<sup>st</sup> December 2022 Vastint had 1094 direct employees. Vastint also appoints a large number of consultants, contractors and suppliers in order to support its activities. Vastint considers that its most significant risk areas in relation to slavery and human trafficking lie in its supply chain, particularly those involved in construction and/or the sourcing of construction materials and in the case of Hotel Co 51, the supply of housekeeping services and the supply of other personnel by third parties.

Vastint is committed to ensuring that its group companies and supply chain meet the highest ethical standards. Vastint conducts its activities in accordance with the Interogo Holding Code of Conduct which sets out the standards it expects from all those involved in its activities, including prohibiting forced labour, providing a safe and healthy working environment, prohibiting all forms of harassment and discrimination, and generally acting in an ethical, honest, fair and respectful manner. This Code of Conduct was updated and re-issued in late 2022 and a programme of re-training all employees on its contents is scheduled to take place during 2023. . All new Vastint employees are required to undertake training on the contents of the Interogo Holding Code of Conduct, and Hotel Co 51 also provides specific training to its personnel to promote their awareness of human trafficking and to understand their role in preventing it. In addition, Vastint’s standard

terms and forms of contract require its suppliers, contractors and consultants to comply with the principles and values set out in the Interogo Holding Code of Conduct.

This statement was approved by the Vastint Holding B.V. board of directors on 3rd October 2023.

Signed:

Steen Sodemann

Ivo Bischofsberger

Director, Vastint Holding B.V.

Director, Vastint Holding B.V.